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ANNEXURE-A

Action points under Mission-2025

S.N.	Action Point	Description	Target Date
1.	Addition of Artificial Intelligence in the course content	The topics like Artificial Intelligence and cyber security will be included in the course content of IAS Officer Trainees and DANICS Probationers	April, 2025
2.	Augmentation of books and computer terminals facility in the library	The number of books in the library may be enhanced by procuring latest editions of the relevant laws and the books on public administration, economy and management, apart from other subjects namely fiction and non-fiction. More computer terminals may be installed in the Library and Reading Room for optimum utilization of reading facility.	June, 2025
3.	Collaboration with IIM (Ahmadabad)	05 Days In-service residential Training Programme for middle and senior-level officers on various topics such as Leadership, Change management, PPP model etc.	July 2025
4.	Up-gradation of the Gym in the Hostel Block	Upgrading the gym will improve the overall fitness and well-being of users, boost morale, and provide a modern and safe workout environment.	July 2025
5.	Renovation of Badminton Court/Turf	The existing badminton turf is damaged in multiple areas. Upgrading the turf will enhance the overall playing experience, reduce the risk of injuries, and provide a better environment for players to develop their skills.	July 2025
6.	Collaboration with IIM (Bangalore)	05 Days In-service residential Training Programme for middle and senior-level officers on various topics such as Leadership, Change management, PPP model etc.	September 2025
7.	Revamping/ Overhauling of the Internet and Networking System and upgrade with LAN	Revamping/Overhauling of the Internet and Networking System and upgrade with LAN is required as the existing LAN is out-dated as per the requirement of the UTCS	October 2025
8.	Collaboration with IIM (Kolkata)	05 Days In-service residential Training Programme for middle and senior-level officers on various topics such as Leadership, Change management, PPP model etc.	October 2025
9.	Study trips to States-ATIs	05 Days In-service residential Training Programme at ATIs, to understand and gain knowledge from Best Practices, middle/senior level Officers will be taken to concerned states to give them exposure and replicate the same in their organisation in larger public interest	October 2025
10.	Technology Specific Training	03 Days In-service residential Technology related Training Programme of IT cadre in collaboration with leading institutes (IIT, IIM & Other institutes)	December 2025
11.	Collaboration with IIM (Lucknow)	05 Days In-service residential Training Programme for middle and senior-level officers on various topics such as Leadership, Change management, PPP model etc.	December 2025

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12.	Delhi Trainings Management System	DTMS Application will cater to all the components of the Training Programmes such as upcoming Trainings, receiving nominations and confirmation for the training Programme/Schedule to the Participants, providing online certificate on completion of Training and Generating Reports of Training Programmes	December 2025
13.	Up-gradation of Workstations for the Admin Branch, Accounts Branch, & Training Branch	The existing workstations are damaged and out-dated, requiring modernization to enhance productivity, efficiency, and employee comfort.	December 2025
14.	Combined training programme with Police and Judiciary	A combined training programme for IAS OTs/ DANICS Probationer & Officers/probationers of Civil Services, Police Services and Judicial Services	December 2025
15.	Short duration training program specific for DANICS Probationers at LBSNAA	DANICS Probationers will be attached with/deputed at Lal Bahadur Shastri national academy of Administration (LBSNAA) for 02-weeks customized training program	December 2025
16.	Training on soft skill and shistachar	Training material of soft skill and shistachar will be sought from LBSNAA and the same will be circulated among all IAS OTs and DANICS Probationers	December 2025
17.	Sensitization of the IAS OTs and DANICS Probationers on the appropriate use of social media	Sessions on Judicious use of social media, pros and cons of social media and its use for enhancing citizen services will be organised for IAS OTs and DANICS (P).	December 2025
18.	Introduction of Mid-career training programs for DANICS Officers:	The Directorate will work-out a detailed proposal for initiating Mid- career training programs for DANICS Officers at three (03) levels i.e at the time of promotion to Selection grade, JAG-II and JAG-I levels.	December 2025

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