2025-26

- **Collaboration with IIMs**
  In-service Training programmes at IIM (Ahmadabad, Bangalore & Kolkata) for middle and senior-level officers on Decision Making, Leadership, Public Private Partnership & Change Management.

- **Study trips to States/Neighbouring Countries**
  To understand and gain knowledge from Best Practices, Officers will be taken to concerned states or if required to neighbouring countries to give them exposure and replicate the same in their organisation in larger public interest.

- **Up-gradation of UTCS Library to State of the Art Library**
  Sardar Patel Memorial Library, a part of UTCS, will be developed as a State of the Art Library for all officers of Govt. Of NCT of Delhi. The library will take subscription of all leading journals so that all the officer members get acquainted with the latest developments of their respective fields.

- **Conversion of two training halls into smart training halls**
  The development of 02 Smart Class Rooms/ Lecture Halls. Smart classroom is a technology-enhanced learning classroom that enhances the way of teaching and learning digitally. The classroom is integrated with the digital displays, tabs, whiteboards, assistive listening devices, and other audio/visual components that make lectures easier, engaging, and more interactive.

- **Cyber Hub Centre in UTCS**
  A Cyber Hub Centre in UTCS will be developed wherein cyber training to deal with emerging cyber threats will be imparted.

- **Creation of competencies Dictionaries**
  A dictionary will be created wherein job profiles related to all the posts in various departments of Govt. Of NCT of Delhi will be specified.

- **Collaboration with Management & Public Policy Institutes**
  UTCS will promote officers/officials to gain professional degrees from leading Management & Public Policy Institutes. Based on some criteria, officers will be sponsored to above institutes.

- **Combined Training Programme with Police & Judiciary**
  UTCS will organise combined training programmes with Police & Judiciary for better coordination.

- **Technology Specific Training**
  Technology related specific trainings will be organised in collaboration with leading institutes.

- **Organisation of Seminar on Civil Services Day**

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UTCS will organise a seminar with leading personalities and endeavour to create an award for outstanding officers of IAS/DANICS/DASS Cadre etc. based on objective criteria. This may be given by Hon'ble LG/Hon'ble CM/CS. This will motivate the officers to perform better in their field.

> ### Visit to slums
> Attachment of IAS (OTs) & DANICS Probationers with DUSIB including field visits to slum areas, jhuggis and night shelters to know their issues at first hand and to identify solutions and subsequent planning to resolve the identified problems to make their life better and comfortable.

> ### Impact Study / Annual Report
> An Impact Study will be conducted in various departments of Govt. Of NCT of Delhi to study the outcome of trainings imparted by UTCS and accordingly an Annual Report will be prepared and submitted to the Govt. Of NCT of Delhi.

2026-27

> ### Collaboration with LBSNAA
> In-service Training at LBSNAA for middle and senior-level officers

> ### Study trips to States/Neighbouring Countries
> To understand and gain knowledge from Best Practices, Officers will be taken to concerned states or if required to neighbouring countries to give them exposure and replicate the same in their organisation in larger public interest.

> ### Conversion of two training halls into smart training halls
> The development of 02 Smart Class Rooms/ Lecture Halls. Smart classroom is a technology-enhanced learning classroom that enhances the way of teaching and learning digitally. The classroom is integrated with the digital displays, tabs, whiteboards, assistive listening devices, and other audio/visual components that make lectures easier, engaging, and more interactive.

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